

**North Warren Central School District**  
**Regular Meeting of the Board of Education**  
**December 11, 2023**

Mr. Maday called the meeting to order at 6:07 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Erickson, Freebern, Hill, LaGuerre, Maday, Swan.

School Board Members Absent: None

Also Present: Michele G. French, Superintendent, Superintendent; Judith McAvey, District Clerk; Christopher Lail, Business Official; Caleb Martin, 7-12 Principal; Erika McGourty, PK-6 Principal.

Motion by Mr. Freebern, seconded by Mrs. Hill to approve the minutes of the November 13, 2023 Regular Meeting of the Board of Education.

Motion carried unanimously.

Mrs. French reported the NFHS is running and anyone can sign up for the service. There is a lack of service providers for CPSE students. Mrs. French met with providers and the special education department to try to work with the county to provide services before the students hit school age. Mrs. French attended the Rural Schools Conference where the districts all had concerns about EV buses.

Mr. Lail reported October Treasurer's report is in file, interest being earned in the ICF accounts is over 5% and the district is currently maximizing interest. The Single Audit is complete with one comment about 4% fund balance. The corrective action plans will need to be approved.

Mr. Martin reports it is the end of the 2<sup>nd</sup> quarter. The new eligibility rules are in place and 15-20 students stay for extra help. He would like to see the tardy policy for athletics reviewed. There have been field trips and concerts. Auditions for the musical are in progress.

Ms. McGourty reported on field trips for elementary students, parent/teacher conferences, concerts and the upcoming academic celebration.

Mrs. French shared a statement about John Maday and thanked him for his leadership and for over 20 years of service to the district. He will be resigning to become Supervisor of the Town of Chester.

Mr. Maday stated the Board decided to not fill the position until the May 21<sup>st</sup> vote.

Mrs. LaFlure thanked John for his service.

Mr. LaPell discussed concerns about the modified boys basketball team.

Motion by Mr. Erickson, seconded by Mrs. LaGuerre to accept the Budget Status Report.

Motion carried unanimously.

Budget Status  
Report  
Accepted

Motion by Mr. Freebern, seconded by Mrs. Hill to accept the Treasurer's Report for October 2023.

Motion carried unanimously.

Treasurer's  
Report  
Accepted

IEP's Approved

Motion by Mrs. LaGuerre, seconded by Mr. Erickson to approve the recommendation from the Committee on Special Education for students 7428, 7409, 7504, 7535, 7631, 6612, 7452, 7574, 6719, 7692, 7406, 7192 and 4944.  
Motion carried unanimously.

Workplace  
Violence  
Prevention  
Policy approved

Motion by Mr. Erickson, seconded by Mr. Freebern to approve the following resolution:  
WHEREAS, Labor Law § 27-b was recently amended, effective January 4, 2024, to require school districts to adopt a Workplace Violence Prevention Policy and accompanying forms released by the Department of Labor including: Record and Policy Review; Evaluation of the Physical Environment; List of Risks and Mitigation Efforts; Workplace Violence Training Outline; and Workplace Violence Incident Report; and

WHEREAS, it is necessary to implement the policy and accompanying forms to comply with applicable law.

BE IT RESOLVED, the Board of Education hereby temporarily suspends all policies requiring a first and/or second reading prior to the adoption of the policy; and it is further

RESOLVED, the Board of Education hereby authorizes the adoption of the enclosed Workplace Violence Prevention Policy and accompanying forms.  
Motion carried unanimously

Motion by Mrs. LaGuerre, seconded by Mrs. Swan to approve the following resolution regarding the Board of Education's 2024 Advocacy Priorities:

2024 Legislative  
Priorities  
Approved

NORTH WARREN CENTRAL SCHOOL DISTRICT SCHOOL DISTRICT BOARD OF  
EDUCATION  
REGARDING ADVOCACY PRIORITIES FOR THE 2024 LEGISLATIVE SESSION

WHEREAS, the North Warren Central School District School District strives to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS; the district recognizes the deep commitment shown by the legislature and the Executive to fully fund the foundation formula; and

WHEREAS, the District works diligently to meet the needs of all students while still fulfilling its core mission, even while in our third year of a pandemic, and

WHEREAS, the District is facing significant increased costs due to inflationary factors for labor, fuel and goods; and

WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and

WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and

WHEREAS, each child in North Warren Central School District School District only has one opportunity to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the North Warren Central School District Board of Education calls on the New York State Legislature and Governor Kathy Hochul to act upon the following priorities:

1. Increase the \$30,000 threshold on BOCES Aid for Career and Technical Education (CTE) teachers to \$60,000.

2. Workforce Development

A. Increase flexibility in teacher certification requirements to allow districts to more effectively utilize those teachers that they are able to hire.

B. Make adjustments to Tier 6 of the retirement system to help districts retain staff by making longevity more valuable.

3. Increase the spending limit for capital outlays to \$250,000 annually beginning in the 2024-25 school year.

4. Fund and Adjust the Foundation Formula

A. Include a due minimum increase for all districts, regardless of Foundation Aid phase-in level.

B. Maintain the "SAVE Harmless" provision.

C. Fully fund expense based aids.

D. Support for an initial evaluation of the current cost to educate a successful student.

5. Zero-Emission Buses

- Evaluate all existing programs around transportation, capital and planning.
- Make updates to all planning and funding streams to include costs related to planning and executing this transition.

Motion carried unanimously.

Mrs. French discussed possible changes in voting machines in 2024. There will be a potential project vote in 2024.

Mrs. French discussed a potential partnership with Dan Bernstein from Backyard Sports Cares and YMCA for recreational opportunities for students who may not be on regular teams or have needs. Mr. Bernstein introduced his program.

Motion by Mrs. Swan, seconded by Mr. Erickson upon recommendation of the Superintendent, appoint Mr. Alan Meade to a part-time position as Bus Driver effective December 11, 2023. This is a 3 hour per day, 180 day per year position. Mr. Meade will be placed on Step I of the CSEA contract.

Motion carried unanimously.

A. Meade  
Appointed Bus  
Driver

Motion by Mrs. Swan, seconded by Mrs. Hill to approve the Terms and Conditions of Employment for Tracy Bocchi.

Motion carried unanimously.

T. Bocchi  
Terms &  
Conditions  
Approved

Motion by Mrs. Hill, seconded by Mr. Erickson to approve the Budget Calendar.

Motion carried unanimously.

Budget  
Calendar  
Approved

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve the Single Audit Report.

Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mr. Freebern to approve the Single Audit Report Corrective Action Plan and GASC Corrective Action Plan.

Motion carried unanimously.

Corrective  
Action Plans  
Approved

Mrs. Davis stated the craft fair on 12/9 was very good. Mr. LaPell asked if the Board can consider recording meetings.

Mr. Erickson thanked John Maday for his steady and reliable leadership.

The next Board of Education Meeting is scheduled for January 8, 2024 at 6:00 PM.

The District Clerk received a resignation from John Maday from the North Warren Board of Education.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to adjourn at 7:46 PM.  
Motion carried unanimously.

---

District Clerk